

The Franklin Parish School Board met for its regular scheduled agenda meeting on Tuesday, January 31, 2023 at 5:00 PM.

Present for the meeting were Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis, Dr. Jacqueline Johnson, Mr. Matt Stephens and Ms. Laquetta Barnes.

Absent from the meeting, none. Mr. Richard Kelly was late.

President Eddie Ray Bryan called the meeting to order, Chaplin, Mr. Danny Davis led in prayer and President Bryan led the Pledge of Allegiance.

Mr. John Gullatt, Secretary-Treasurer  
Franklin Parish School Board

Mr. Eddie Ray Bryan, President  
Franklin Parish School Board

Mrs. Alaina Nichols called the Finance Committee to order. Mrs. Rebecca Boquet stated that there was no new business to report at this point. With no business to report, Mrs. Nichols adjourned the Finance Committee meeting.

Mrs. Rebecca Boquet requested that the Insurance Committee Meeting be opened. Mr. Eddie Ray Bryan opened the Insurance Committee Meeting in the absence of Mr. Richard Kelly who serves as chairman.

Mrs. Boquet presented the board with information concerning new data from Taylor and Sons, the Franklin Parish School Board Cafeteria Plan administrator. She informed the board that due to numerous complaints from employees they would be replacing Prosperity Critical Illness and Cancer policies with Colonia, the previous vendor. If employees want to remain with Prosperity, they will have that option but will have to pay for their premiums by bank drafts.

Mrs. Boquet gave the board a schedule of monthly premium rates from the Office of Group Benefits showing the different insurance policies offered to employees and the rates. She pointed out that the "State Share" is the premium amount that the school board pays and the "Employee Share" is the amount paid by the employee monthly. "If you look down the page, you will see the rates increase." Mrs. Boquet reported. She pointed out that if a retiree is rehired without Medicare, the amount the school board pays for just the employee, their spouse totals \$2,111, and they pay \$692. She just wanted the school board members to see what the school board pays towards group insurance for our employees. We also cover group insurance for retirees if they have enough years with OGB. The amount we pay for retirees are just over \$2 million a year. This is for our employees and the retired-rehire.

Mrs. Nichols asked the total years invested for employees. 10 years? Mrs. Boquet answered the total years for an employee is 20 years for them to be fully covered. With that, Mrs. Boquet closed the insurance committee meeting.

Dr. Jacqueline Johnson called the Maintenance Committee Meeting to order. Mr. John Gullatt updated the board members on the progress of the projects at the district campuses. He stated that the softball press box is about 70-80% complete. The weather will hold us up a little on the grades being done to pour an extra bit of concrete around the building. Once it is complete, we would like to do a grand opening deal.

There are plans that have been drawn up for a press box on the home side and the visitor's side, we are waiting to see how much state money will be allowed to use for construction. The storage building behind the school board; they have shot some grades on that and are waiting on the ground to dry. Then that project will get started.

We have just found out that the roof at the elementary school, Winnsboro Elementary, that was fixed, is leaking again in the same spot. They have been contacted and they should be coming in next week. At Gilbert, we have had the warranty company come in and they should be coming to fix that. The sinkhole at Baskin opened back up, and the company that originally fixed that will return and see what can be done. We have a person that we are talking with about the air units in the fieldhouse. He has a plan. He has contacted the manufacturer about obtaining the software codes to get in and see how to fix them.

Mrs. Nichols asked about the track building. Mr. Gullatt told her that it is about 99% complete. They will be grading the area behind it and will be putting concrete in there. The baseball dugout flooded with the rain. When they were installed, it was below the grade. Therefore, when it dries out, we will have someone come out and raise them so that it will not happen again. With no other business to discuss, Dr. Johnson adjourned the Finance Committee meeting.

MOTION TO APPROVE AGENDA WITH SUGGESTED CHANGE FOR FEBRUARY 6, 2023  
REGULAR MEETING.

ORDINANCE #2023-01-0007

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the agenda for the February 6, 2023, regular meeting after adding the Pupil Progression Plan Addendum.

MOTION: Mrs. Alaina Nichols

SECOND: Mr. Matt Stephens

YEAS: Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis, Dr. Jacqueline Johnson, Mr. Matt Stephens and Ms. Laquetta Barnes.

NAYS: None

ABSENT AND/OR NOT VOTING: Mr. Richard Kelly

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer  
Franklin Parish School Board

Mr. Eddie Ray Bryan, President  
Franklin Parish School Board

**NOTICE OF PUBLIC MEETING:**  
**February 6, 2023, Regular Meeting**  
**FRANKLIN PARISH SCHOOL BOARD COMPLEX**  
**7293 PRAIRIE ROAD**  
**WINNSBORO, LA 71295**  
**Board Room, 5:00 p.m.**

CALL TO ORDER: President

INVOCATION: Chaplain

PLEDGE OF ALLEGIANCE: President

I. Approval of Agenda for February 6, 2023, regular meeting.

II. Approval of minutes from January 10, 2023 regular meeting.

III. **Recognition of Visitors - Cindy Gray (Agenda Meeting)**

**Brian Gunter - Presentation of 2023 Student of the Year**

**Presentation of 2023 Teacher of the Year**

**Presentation of Monthly Employee District**

**Wide Awards**

- IV. Business -
  - A. To consider and/or take action on awarding the 2023 Spring Janitorial bids. (Gullatt)
  - B. To consider and/or take action on compensation for school board members. (Gullatt)
  - C. To consider and/or take action on salary schedule of cafeteria managers. (Nolan)
  - D. To consider and/or take action on 2022-2023 Pupil Progression Plan Addendum. (Bell)
- V. Business Manager Report
- VI. Superintendent's Report
- VII. President's Report
- VIII. Adjourn

VISITOR: **Mrs. Cindy Gray**

Mrs. Cindy Gray addressed the board concerning the recent approval of the renewing the current superintendent, John Gullatt's contract. The concern was the pay raise that was included in the contract. She asked the board why teachers were not getting pay increases. She shared several articles about other parishes' salary for superintendents and the rankings for districts in neighboring parishes'. Several of the board members answered questions from Mrs. Gray during the time that was given to her.

After Mrs. Gray's time had ended, Mr. Jon Guice, the Franklin Parish School Board's Attorney, stated that a number of parishes are looking for superintendents. The job of a superintendent is very stressful. If the superintendent is someone that a district wants to keep, his or her contracts will reflect that, if a district is unhappy with their superintendent, their contract will not change and he will move on. Mr. Guice also added that a superintendent requires higher certification and their responsibilities for the whole district is greater. Mr. Guice asked if there were any disagreement from any of the board members before the vote to renew the contract. Mr. Stephens answered that he had motioned that the vote be tabled, but with no support, it failed. When the motion to renew was voted on by board members, Mr. Stephens was the only "no" vote.

MOTION TO ADJOURN

ORDINANCE # 2023-01-0008

BE IT ORDAINED, ETC., that there being no further business to discuss the agenda meeting was adjourned.

MOTION: Dr. Jacqueline Johnson

SECOND: Mr. Richard Kelly

YEAS: Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis, Mr. Richard Kelly, Dr. Jacqueline Johnson, Mr. Matt Stephens and Ms. Laquetta Barnes.

NAYS: None

ABSENT AND/OR NOT VOTING: None

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer  
Franklin Parish School Board

Mr. Eddie Ray Bryan, President  
Franklin Parish School Board

Winnsboro, Louisiana  
January 31, 2023